Bargaining Update
November 2015

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Bargaining Update is a monthly report that provides information about the unionized workforce, primarily in Alberta.

In November 2015, Mediation Services received settlement information regarding 40 bargaining relationships encompassing 3,853 employees. There were 34 private sector and 6 public sector settlements, covering 1,733 and 2,120 employees respectively.

Highlights

Calgary Laboratory Services
Calgary Laboratory Services and the Health Sciences Association of Alberta, representing 1,640 employees, have reached a thirty-six month collective agreement which will expire on June 30, 2017.

City of Calgary
The City of Calgary has requested the establishment of a Compulsory Arbitration Board to settle the dispute with 1,496 firefighters represented by the International Association of Firefighters Local 255. The firefighters have been working without a collective agreement since January 2014.

Associated Ambulance & Services (Whitecourt) Ltd.
Associated Ambulance and CUPE Local 4351 have jointly requested the establishment of a Compulsory Arbitration Board to resolve their collective bargaining dispute. The collective agreement covering 55 employees expired on March 41, 2014.

For further information, contact:
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Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Construction				
KBR Wabi CLAC Local 63	220	32	2018-02-28	1st year 1.5% 2nd year Reopener
Educational Services				
Portage College Portage College Faculty Association	98	24	2016-06-30	1st year 2.00% 2nd year 2.25%
Health Care and Social Assistance				
Age Care - Sagewood Seniors Community AUPE	128	36	2018-11-17	**HCA** **LPN** 1st year 7% 4% 2nd year 3% 2% 3rd year 3% 2%
Calgary Laboratory Services HSAA	1,640	36	2017-06-30	1st year 1.00%, $1,000 lump sum 2nd year 1.25 % $1,000 lump sum 3rd year 2.00%
Manufacturing				
Edmonton Exchanger & Manufacturing Boilermakers Local 146	110	36	2018-09-30	1st year 0% 2nd year 0% 3rd year Reopener
Mining and Oil and Gas Extraction				
Ledcor Site Services - Mining	140	20	2017-06-30	1st year 0% 2nd year Reopener
Public Administration				
Workers Compensation Board HSAA	123	36	2017-12-31	1st year 2.00% 2nd year 2.00% 3rd year 2.25%

Current & Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to November 30,, 2015.

Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Compass Group - Chartwells	UNITE HERE Local 47	2015-09-30	150
FHR Fairmont Jasper Park Lodge	Unifor Local 4534	2015-03-31	420

Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Bee Clean Building Maintenance	Service Employees' International Union Local 2	2015-07-31	190
G4S Secure Solutions	UFCW Local 401	1st agreement	134
Waste Management Canada	Unifor Local 4050	2015-10-31	283

Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Glenbow Alberta Institute	CUPE Local 1645	2015-06-30	100
Jubilee Auditorium, Northern Alberta	IATSE Local 210	2015-03-31	500

Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300
CLR - Elevator Constructors	Elevator Constructors	2015-04-30	645
FDS Prime Energy Services	CLAC Local 63 - Construction	2015-11-30	235
DLI Industrial Construction - Construction	Construction Maintenance & Allied Workers	2015-05-02	500
MCL Power	CLAC Local 63 - Construction	2015-11-30	220
National Elevator & Escalator Association	Elevator Constructors	2015-04-30	645
Saipem Construction Canada - Construction	CLAC Local 63 - Construction	2015-10-31	1,076
Tarpon Construction Management	CLAC Local 63 - Construction	2015-10-31	200

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Athabasca University	AUPE	2013-06-30	300
Athabasca University - Tutors	CUPE Local 3911	2015-06-30	325
Black Gold Regional Division No. 18	CUPE Local 3484	2015-08-31	269
Calgary Board of Education	CUPE Local 40	2015-08-31	670
Calgary Board of Education	Staff Association	2015-08-31	3,600
Calgary Board of Education	Staff Association for Professional Support Staff	2015-08-31	175
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585
Edmonton School District No. 7 - Maintenance	CUPE Local 784	2014-08-31	250
Edmonton School District No. 7 - Support Staff	CUPE Local 3550	2015-08-31	2,400
Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	2015-08-31	148
Grande Yellowhead Public School Division No. 77	CUPE Local 1357	2015-08-31	220
Parkland School Division No. 70	Central Alberta Assn. Municipal & School Employees	2015-08-31	349
Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	2015-08-31	149
University of Alberta	Association of the Academic Staff	2015-06-30	4,400
University of Calgary	Faculty Association of the University of Calgary	2015-06-30	2,312
Wild Rose School Division No. 66	Central Alberta Assn. Municipal & School Employees	2015-08-31	190

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Age Care - Beverly Centre Lake Midnapore	CUPE Local 8	2015-10-31	160
Age Care – Walden Heights Seniors Community	AUPE	1st agreement	231
Alberta Health Services - ANC	AUPE	2015-03-31	14,500
Alberta Health Services - GSS	AUPE	2014-03-31	22,000
Bethany Care Society - Calgary - ANC	AUPE	2014-08-31	447
Bethany Care Society - Collegeside	AUPE	2014-06-30	132
Bethany Nursing Home	AUPE	2015-03-31	377
Brenda Strafford Foundation - Clifton Manor	AUPE	2015-03-31	211
Canadian Blood Services	CUPE Local 1846	2014-03-31	124
Canadian Blood Services - Techs	HSAA	2014-03-31	292

Current & Upcoming Collective Bargaining

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Capital Care	UNA	2013-03-31	325
Capital Care – ANC	AUPE	2015-06-30	1,320
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	500
Capital Care – GSS	AUPE	2014-06-30	350
Capital Care - PMP/PMT	HSAA	2014-03-31	156
Carewest – ANC	AUPE	2015-06-30	780
Carewest – GSS	AUPE	2014-06-30	137
Carewest - PMP/PMT	HSAA	2014-06-30	147
Chantelle Management - Edith Cavell Care Centre	AUPE	2015-11-30	114
Choices in Community Living - Legacy Lodge	AUPE	2015-03-31	103
Covenant Health – ANC	AUPE	2015-03-31	2,157
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,109
Covenant Health – GSS	AUPE	2014-03-31	1,337
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600
Covenant Health - St. Therese Villa	AUPE	2015-08-31	145
DynaLIFE DX	HSAA	2015-03-31	903
Educating & Employing Entities	Professional Association of Resident Physicians	2015-06-30	1,600
Entrust Adult Inc.	CLAC Local 301	2015-07-31	150
Extendicare (Canada) - Cedars Villa	AUPE	2014-12-31	246
Extendicare (Canada) - Eaux Claires	AUPE	2014-12-31	176
Extendicare (Canada) - Fairmont Park	AUPE	2014-12-31	145
Extendicare (Canada) - Hillcrest	AUPE	2014-12-31	134
Extendicare (Canada) - Michener Hill	AUPE	2014-12-31	354
Extendicare (Canada) - St. Paul	CUPE Local 2677	2013-12-31	116
Extendicare Canada (4 sites)	AUPE	2014-12-31	218
Extendicare Canada (5 sites)	CUPE	2013-12-31	374
Extendicare Canada (9 sites)	UNA	2013-07-31	137
Good Samaritan Society - Group Homes	AUPE	2015-06-30	123
Good Samaritan Society - Multi Facility	AUPE	2014-06-30	1,671
Good Samaritan Society - Multi Facility	UNA	2013-03-31	144
Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	2015-06-30	120
Innovative Housing Society of Canada	AUPE	2014-06-25	270
Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	2015-06-30	840
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	180
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	140
Qualicare - Citadel Care	CLAC Local 301	2015-06-30	165
Revera - Bow Crest	CUPE Local 8	2014-10-31	150
Revera - McKenzie Towne	CUPE Local 8	2014-10-31	137
Shepherd's Care - Kensington Village - ANC	AUPE	2014-08-31	153
Shepherd's Care - Millwoods - ANC	AUPE	2014-08-31	125
Shepherd's Care – Vanguard	AUPE	2014-09-30	105
St. Michael's Long Term Care Centre	AUPE	2015-06-30	110
Venta Care Centre – ANC	AUPE	2015-07-31	105
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210

Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Canada Bread Frozen Bakery	Teamsters Local 987	2015-07-01	141
Canadian Forest Products	CEP Local 446	2014-09-30	140
DLI – Fabrication	Construction Maintenance & Allied Workers	2015-04-30	100
EVRAZ	Steelworkers Local 6673	2014-07-31	245
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199
Lilydale	UFCW Local 401	2015-04-02	463
Pyramid Process Fabricators	CLAC Local 63	2015-04-30	205
Sobeys West - Bread Plant	Bakery Workers Local 252	2014-04-05	107
SRI Homes - Regent Home Systems	Steelworkers Local 1-207	2014-11-30	150
Triple M Housing	Carpenters Local 2010	2015-05-31	296
Trochu Meat Processors – Sunterra Meats	UFCW Local 1118	1st agreement	110
Universal Industries	Boilermakers Local 146	2014-05-31	130

Current & Upcoming Collective Bargaining

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Grande Cache Coal	Mine Workers Local 2009	2015-05-16	426
Integral Energy Services	CLAC Local 63	2015-06-14	635
Neegan Development	Operating Engineers Local 955	2014-12-31	120
SMS Equipment	Unifor Local 707	2015-04-30	417

Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES
DLI - Maintenance	Construction Maintenance & Allied Workers	2015-04-25	250
Union Tractor	Union Tractor Employees' Association	2015-05-31	101

Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
NDT Management Association	Quality Control Council of Canada	2015-04-30	1,600

Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Pensions Administration	AUPE	2014-12-31	153
ATB Financial	AUPE	2014-03-31	2,049
City of Calgary	IAFF Local 255	2013-12-31	1,240
City of Calgary	IBEW Local 254	2014-03-30	124
City of Edmonton	Edmonton Police Association	2013-12-29	1,779
City of Lethbridge	IAFF Local 237	2012-06-30	137
City of St. Albert	IAFF Local 2130	2014-12-31	100
Rocky View County	IAFF Local 4794	2015-06-30	185
Strathcona County	IAFF Local 2461	2013-12-31	180

Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Medicine Hat Co-Op	UFCW Local 401	2015-07-19	170
Red Deer Co-op	UFCW Local 401	2015-07-04	134
Sobeys West - Gas Bars	UFCW Local 401	2014-09-06	350

Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
FirstCanada	Operating Engineers Local 955	2015-07-31	456
United Class Cabs	Teamsters Local 987	2014-11-30	140

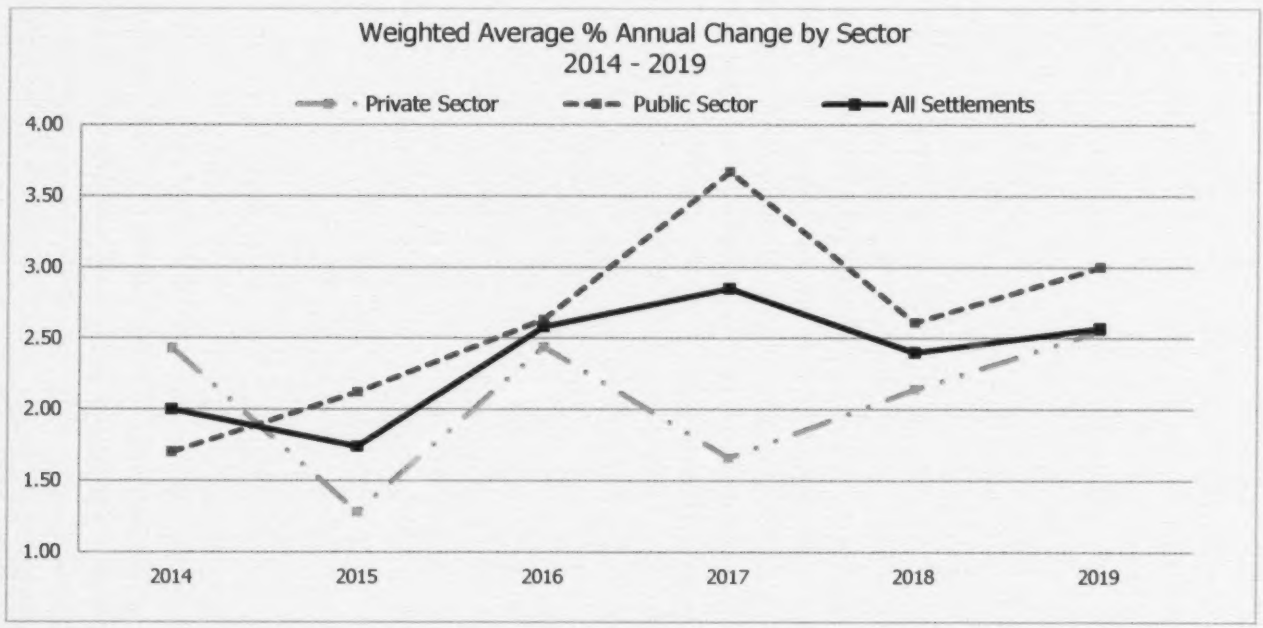
Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES

Wage Settlements in Alberta
Weighted Average % Annual Change by Sector 2014-2019

Wage data reflects the average yearly % change taking effect in the indicated year.

	Sector	Agreements	Employees	Weighted Average % Annual Change
2014	Private Sector	605	164,523	2.43
	Public Sector	474	235,302	1.70
	All Settlements	**1,079**	**399,825**	**2.00**
2015	Private Sector	493	154,236	1.28
	Public Sector	373	187,732	2.12
	All Settlements	**866**	**341,968**	**1.74**
2016	Private Sector	231	52,976	2.44
	Public Sector	186	130,728	2.63
	All Settlements	**417**	**183,704**	**2.58**
2017	Private Sector	96	24,819	1.66
	Public Sector	75	35,924	3.67
	All Settlements	**171**	**60,743**	**2.85**
2018	Private Sector	25	7,324	2.14
	Public Sector	22	8,636	2.61
	All Settlements	**47**	**15,960**	**2.40**
2019*	Private Sector	4	304	2.55
	Public Sector	1	14	3.00
	All Settlements	**5**	**318**	**2.57**

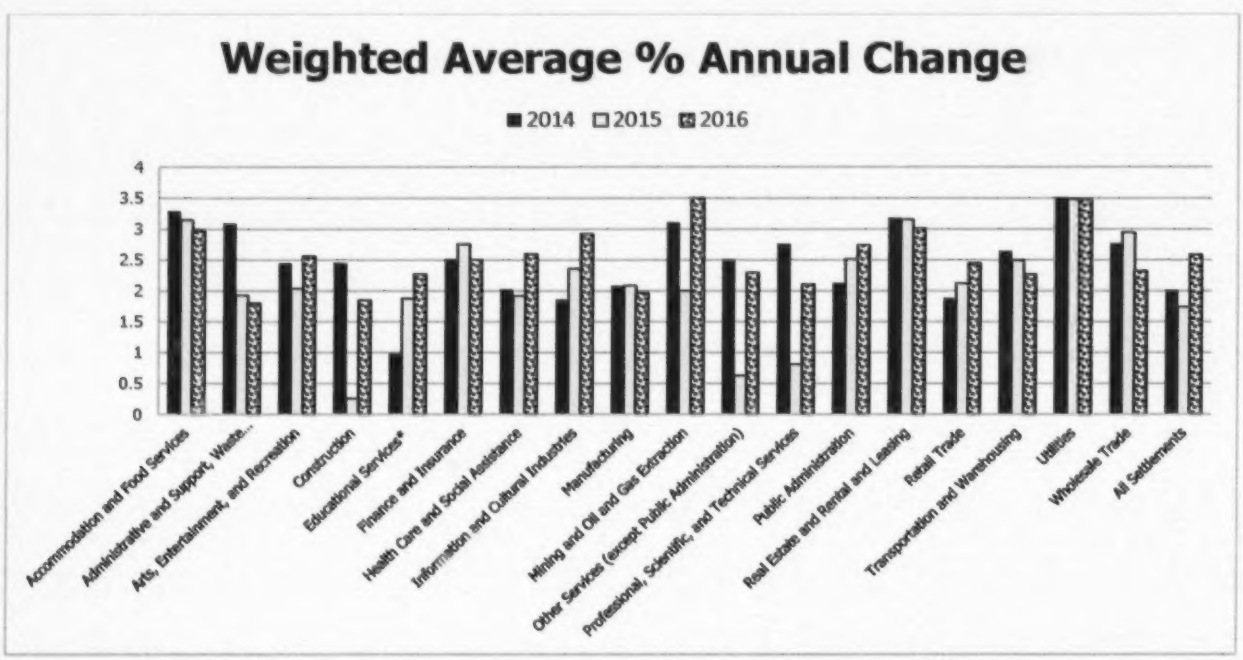


Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

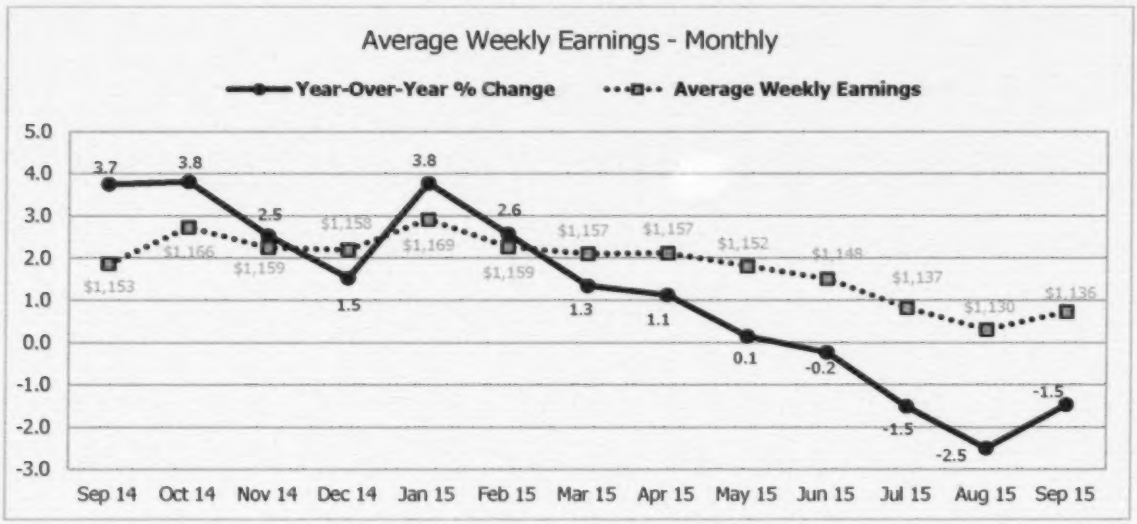
Wage Settlements in Alberta
Weighted Average % Annual Change by Industry

Wage data reflects the average yearly % change taking effect in the indicated year.

	2014			2015			2016			2017		
Industry Sector	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**
Accommodation & Food Services	36	4,659	**3.28**	36	4,399	**3.14**	17	2,836	**2.97**	6	638	**2.45**
Administrative & Support, Waste Management & Remediation Services	11	621	**3.08**	8	307	**1.93**	4	245	**1.80**	2	134	**1.95**
Arts, Entertainment, & Recreation	32	3,846	**2.44**	28	3,210	**2.04**	17	1,888	**2.55**	9	1,018	**3.12**
Construction	143	70,077	**2.45**	110	71,633	**0.26**	18	1,249	**1.85**	9	936	**2.17**
Educational Services	177	82,427	**0.98**	149	64,502	**1.87**	36	13,777	**2.26**	6	5,435	**2.16**
Finance & Insurance	2	6	**2.50**	2	6	**2.75**	1	3	**2.50**	1	3	**3.00**
Health Care & Social Assistance	153	88,603	**2.02**	96	59,257	**1.92**	52	56,725	**2.59**	11	1,472	**2.38**
Information & Cultural Industries	21	2,233	**1.86**	15	2,028	**2.35**	8	1,495	**2.92**	0	1,407	**3.48**
Manufacturing	179	22,713	**2.08**	149	20,501	**2.08**	93	14,555	**1.96**	36	6,601	**2.03**
Mining & Oil & Gas Extraction	29	10,042	**3.10**	18	6,074	**2.00**	5	1,474	**3.50**	2	323	**3.23**
Other Services (except Public Administration	48	9,097	**2.49**	38	8,143	**0.63**	18	608	**2.29**	10	279	**2.56**
Professional, Scientific, & Technical Services	5	1,780	**2.76**	3	150	**0.81**	3	62	**2.10**	1	2	**3.15**
Public Administration	120	59,172	**2.12**	109	58,761	**2.51**	84	56,641	**2.73**	48	25,887	**4.12**
Real Estate & Rental & Leasing	4	233	**3.17**	4	244	**3.15**	3	119	**3.01**	1	28	**4.14**
Retail Trade	20	25,573	**1.88**	12	25,044	**2.12**	9	22,070	**2.44**	5	12,981	**1.05**
Transportation & Warehousing	48	4,335	**2.64**	42	3,671	**2.49**	25	1,813	**2.26**	10	630	**2.08**
Utilities	27	9,163	**3.50**	26	8,950	**3.48**	15	6,825	**3.47**	5	2,294	**3.09**
Wholesale Trade	26	5,245	**2.77**	22	5,088	**2.94**	11	1,771	**2.32**	3	675	**2.62**
All Settlements	**1,079**	**399,825**	**2.00**	**866**	**341,968**	**1.74**	**417**	**183,704**	**2.58**	**171**	**60,743**	**2.85**

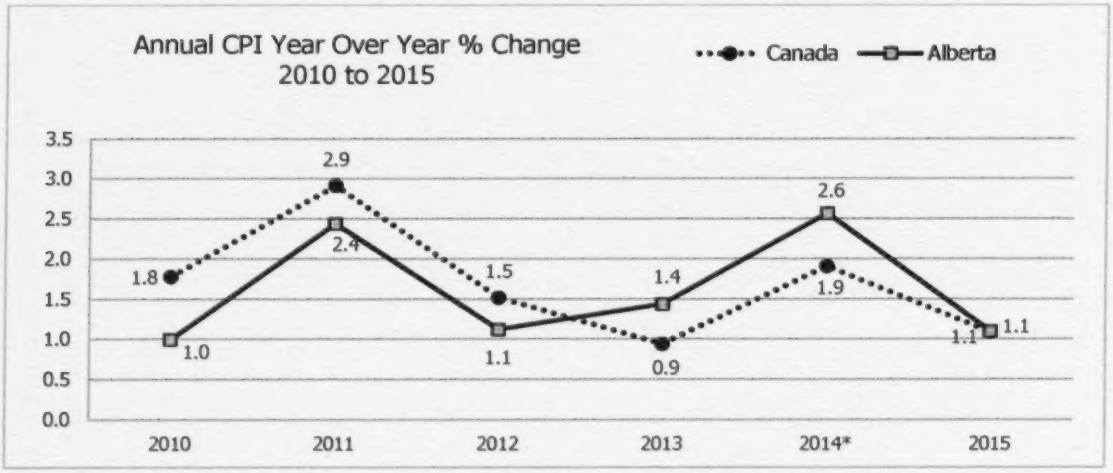


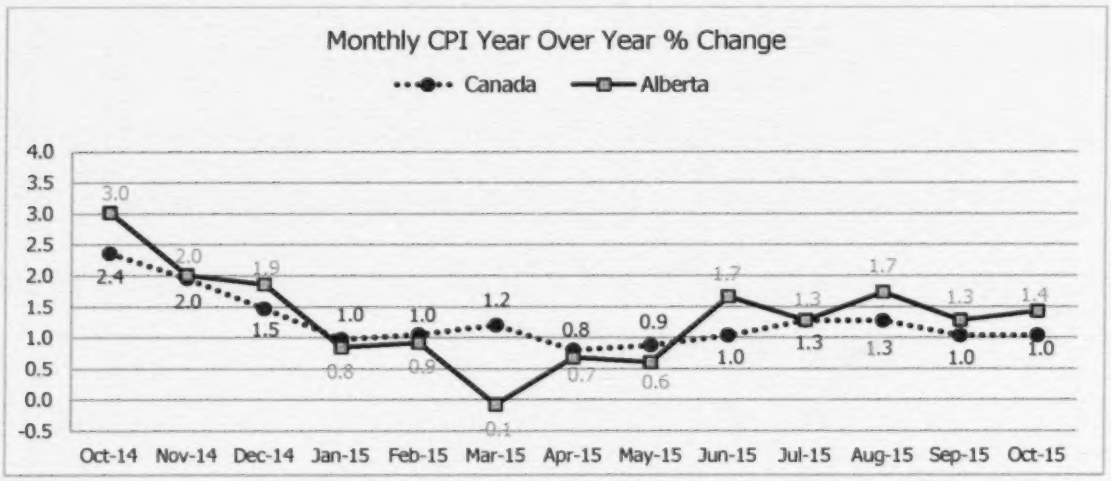
Average Weekly Earnings Alberta (AWEA)*

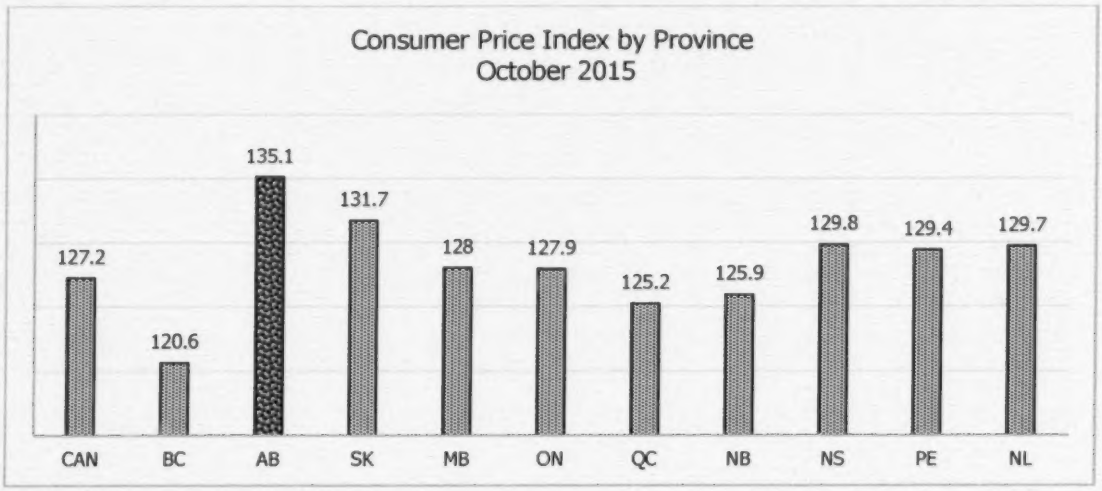


*To date preliminary figures. Graph data available upon request.
[1] **Year over Year % Change (Monthly)** - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100
[2] **Year over Year % Change (Annual)** - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100
Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100







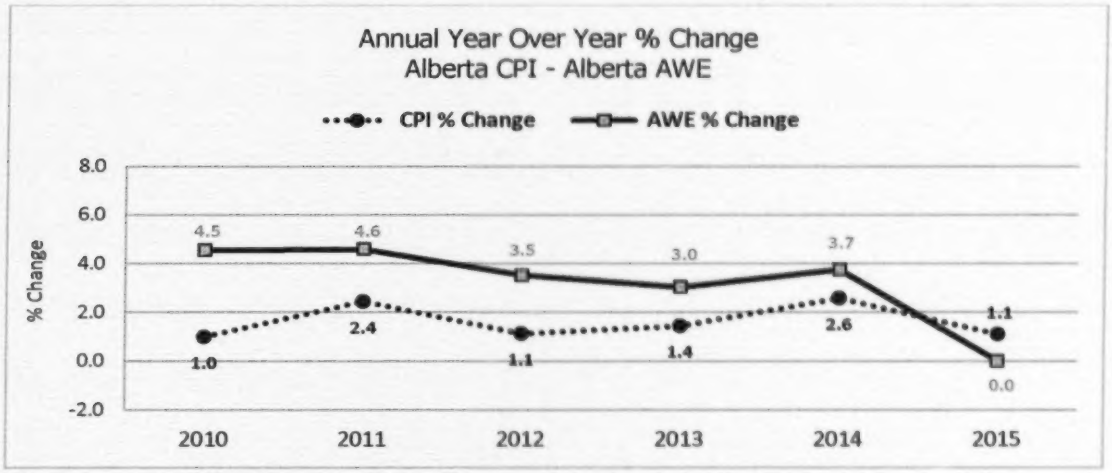
*Year to date – Graph data available upon request.

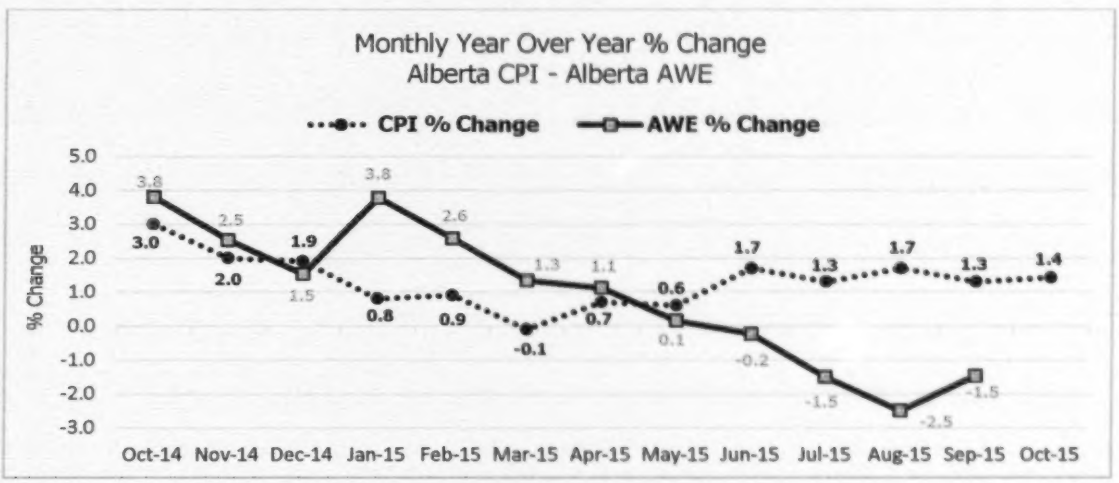
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Alberta CPI and AWE Comparison





Consumer Price Index

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Oct 14	125.9	2.4	133.2	3.0	132.8	2.8	133.7	3.3
Nov 14	125.4	2.0	132.1	2.0	131.9	2.0	132.6	2.3
Dec 14	124.5	1.5	131.5	1.9	131.1	1.7	132.1	2.2
Jan 15	124.3	1.0	131.0	0.8	130.5	0.7	131.7	1.2
Feb 15	125.4	1.0	132.0	0.9	131.6	0.9	132.6	1.1
Mar 15	126.3	1.2	133.0	-0.1	132.6	0.1	133.6	-0.1
Apr 15	126.2	0.8	133.1	0.7	132.8	0.7	133.6	0.8
May 15	126.9	0.9	133.6	0.6	133.3	0.9	134.1	0.4
Jun 15	127.2	1.0	134.5	1.7	134.1	1.5	135.0	1.7
Jul 15	127.3	1.3	134.6	1.3	134.1	1.3	135.1	1.3
Aug 15	127.3	1.3	135.0	1.7	134.7	1.9	135.5	1.6
Sep 15	127.1	1.0	134.6	1.3	134.4	1.6	135.1	1.1
Oct 15	127.2	1.0	135.1	1.4	134.8	1.5	135.7	1.5

Average Weekly Earnings

	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15
AWE $	$1,152.87	$1,165.89	$1,158.63	$1,157.93	$1,168.73	$1,158.87	$1,156.52	$1,156.72	$1,152.13	$1,147.62	$1,137.31	$1,129.59	$1,135.87
AWE %	3.75	3.81	2.53	1.53	3.78	2.57	1.34	1.12	0.15	-0.23	-1.51	-2.50	-1.47

*Year to date – Graph data available upon request.
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100
[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100
Source: Statistics Canada Consumer Price Index

Employer Listing

ASBA – Alberta School Boards Association

AHS – Alberta Health Services

CLR – Construction Labour Relations

GPMC – General Presidents' Maintenance Committee for Canada

Union Listing

ACTRA -Alliance of Canadian Cinema, Television and Radio Artists

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

BCGEU – British Columbia Government Employees' Union

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftsworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

CEP[Communications, Energy and Paperworkers Union] see Unifor

CEWA – Canadian Energy Workers Association

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CUSW – Canadian Union of Skilled Workers

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass Workers – Aluminum, Brick and Glass Workers International Union

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Insulators - International Association of Heat and Frost Insulators and Allied Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Steelworkers - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

Unifor – Amalgamation of CEP and CAW

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

UUWA – United Utility Workers Association

Resource List

Other Alberta labour market resources:

Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
Alberta Chamber of Commerce
Alberta Economic Reviews (contains key economic indicators, updated monthly)
Alberta Employment and Immigration Labour Market reports
Alberta Labour Force Statistics
Alberta Regional Labour Market News
Alberta Learning Information Service (ALIS)
City of Edmonton Economic Statistics
City of Calgary Economic Reports
Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:
Newfoundland/Labrador
Ontario
Manitoba (various research resources)
Saskatchewan Mediation
British Columbia CBA listing
British Columbia Bargaining Database

Federal Organizations:
Human Resource and Social Development Canada (HRSDC)
Canadian Labour Congress (CLC)
Negotech (Federal CBA search page)
Federal Public Service CBA listings
University of Toronto resources (various labour relations resources)

International:
United States Department of Labor Contracts Database

Please note: These links are available online at http://work.alberta.ca/labour/6484.html